

# **About this policy**

This Policy has been arranged by Qdos Broker & Underwriting Services Limited and is underwritten by UK General Insurance Limited on behalf of:

Great Lakes Insurance SE. Great Lakes Insurance SE is a German insurance company with its headquarters at Königinstrasse 107, 80802 Munich. UK Branch office: Plantation Place, 30 Fenchurch Street, London, EC3M 3AJ.

Qdos Broker & Underwriting Services Limited and UK General Insurance Limited are authorised and regulated by the Financial Conduct Authority.

Great Lakes Insurance SE, UK branch, is authorised by Bundesanstalt für Finanzdienstleistungsaufsicht and subject to limited regulation by the Financial Conduct Authority and Prudential Regulation Authority. Details about the extent of their regulation by the Financial Conduct Authority and Prudential Regulation Authority are available on request.

This is a "claims made" insurance Policy. This insurance only covers *Claims* that arise and are notified to the *Coverholder* within the *Period of Insurance*.

The *Insured* has submitted a written proposal, declaration or renewal declaration to the *Insurer* it is agreed this shall form the basis for the issue of this Policy. The *Insurer* agrees in consideration of the premium to indemnify the *Insured* to the extent and in the manner provided within this Policy in connection with the business activities of the *Insured*.

Unless expressly stated nothing in this Policy will create rights pursuant to the Contract (Rights of Third Parties) Act 1999.

# Legal advice

You can obtain telephone legal advice on UK Law by telephoning the Legal Advice Line. The telephone number can be found on your Chamber membership documentation, you will need to quote your policy number.

The advice provided under these services is confidential and impartial. Please note that conversations may be recorded in the interests of quality of advice and training.

The advice lines are not empowered to give advice on the admissibility of any claim under this Policy. If *You* wish to make a claim or have a query about the policy cover *You* must contact the *Coverholder's* Claims Department.

# **Special conditions: Employment disputes**

We will only agree to cover your *Claim* if you have sought and followed advice from the Qdos Legal Advice Line and obtained their authorisation:

- 1. Prior to carrying out any disciplinary procedure or action or suspension of an *Employee*;
- 2. Prior to dismissal of an Employee;
- 3. Prior to instituting a redundancy programme and prior to making an *Employee* redundant;
- 4. Immediately an *Employee* walks out with or without written notice;
- 5. Upon notification formally or informally of a grievance from an Employee or Ex-employee;
- 6. Upon receipt of an appeal from an *Employee* or *Ex-employee* against a decision taken as a result of a disciplinary or grievance procedure or a decision to dismiss.
- 7. Prior to any adverse variation of the terms and conditions of employment (including alteration of place or time or hours worked or demotion or deduction from or reduction in an Employee's remuneration);
- 8. Upon notification formally or informally of a complaint of sexual, racial or religious discrimination or discrimination relating to disability, age or sexual orientation.

The Qdos Legal Advice Line is a telephone advisory service.

# Making a claim

If you need to notify a potential Claim, please call 01455 852037 or write to:

Claims Department
Qdos Broker & Underwriting Services Limited
Windsor House
Troon Way Business Centre
Humberstone Lane
Thurmaston
Leicestershire
LE4 9HA

Email: claims@qdosunderwriting.com

You should provide your policy number and a description of the circumstances of the *Claim*. A claim form will then be provided and you should complete this and return it without delay. Please note that in certain circumstances Qdos Broker & Underwriting Services Limited will choose suitable legal representation to act upon your behalf.

For further information regarding claims please refer to the section titled 'Claims conditions'.

#### **Definitions**

Each of the words or phrases listed below will have the same meaning wherever they appear in italics throughout this Policy.

#### **Acts of Parliament**

All *Acts of Parliament* referred to in this Policy shall include any subsequent amendments, re-enactments or regulations and equivalent legislation enforceable within the *Territorial Limits*.

### **Any One Claim**

All Claims consequent upon the same original cause, event or circumstance.

#### **Appointed Representatives**

A solicitor, accountant or other appropriately qualified person or firm as nominated on the Policy Schedule or as approved by the *Insurer* who is appointed to represent the *Insured* in accordance with the terms of this Policy.

### **Awards of Compensation**

Basic and Compensatory Awards and compensation for unlawful discrimination made against the *Insured* by an Employment Tribunal or settlement thereof subject to the consent of the *Coverholder* but not including Additional Awards, Protective Awards, Interim Relief, Arrears of Pay, or Awards of Damages under the Equal Pay Act or arising out of failure to comply with awards in respect of reinstatement or re-engagement. The *Insurer* will not pay any fine, awards or damages incurred by deliberately avoiding a payment or liability under statutory requirements. The *Insurer* will not pay any redundancy payment or monies due or properly payable arising under or from a contract of employment, service agreement or related document or from any related implied or incorporated terms of contract service.

# **Claim**

A Claim under the Policy for Legal Expenses, Professional Expenses, Awards of Compensation, Jury Service Allowance or Witness Attendance Allowance.

#### **Computer Virus**

A set of corrupting, harmful, or otherwise unauthorised instructions or code, whether these have been introduced maliciously or otherwise, and multiply themselves through a computer system or network of whatsoever nature.

### **Contracting Party**

A person, firm or company domiciled within the *Territorial Limits* with whom the *Insured* has a direct contractual relationship.

#### Coverholder

Qdos Broker & Underwriting Services Limited, who administers and manages this insurance on behalf of the Insurer.

#### **Due Date**

The date monies owed to the *Insured* first become due for payment.

#### **Electronic Data**

Facts, concepts and information stored to form useable for communications, interpretations, or processing by electronic or electromechanical data processing or other electronically controlled hardware, software and other coded instructions for the processing and manipulation of data, or the direction and manipulation of such hardware.

#### **Employee, Ex-employee**

Any person under contract of service, or who was previously under a contract of service, with the Insured.

#### **Excess**

The amount specified in the Schedule the *Insured* must pay in respect of *Legal Expenses* and/or *Professional Expenses* and/or *Awards of Compensation* in respect of *Any One Claim* before the *Insurer* shall be liable to make any payment.

### **HMRC Investigation**

- a) Business Self Assessment Full Enquiry: The investigation which takes place when an officer of HM Revenue and Customs ("HMRC") makes a request to examine all of the *Insured's*' business books and records and issues a formal notice under S9A or S12AC of the Taxes Management Act 1970 or under Paragraph 24(1) Schedule 18 Finance Act 1998.
- b) Employer Compliance Disputes: The enquiries which take place following an expression of dissatisfaction with the *Insured's* PAYE and/or NIC affairs following an employer compliance visit by HMRC or following an expression of dissatisfaction with the *Insured's* P11Ds or P9Ds.
- c) Business Self Assessment Aspect Enquiry: The enquiry which takes place when an officer of HMRC issues a formal notice under Paragraph 24(1) Schedule 18 Finance Act 1998 or S9A or S12AC of the Taxes Management Act 1970 in order to make Aspect Enquiry into only certain boxes on the *Insured's* Self Assessment Return.
- d) VAT Disputes: The enquiries which take place following a written decision assessment or statement of alleged arrears made by HMRC into the *Insured's* Value Added Tax Return and/or any related Value Added Tax default surcharges and misdeclaration penalties.

#### Iniurv

Identifiable physical damage to the *Insured's* body or body part, which occurs during the *Period of Insurance*.

#### Insured

The Company, firm, partnership, or trading individual specified in the Schedule and, at the *Insured's* request, any *Employee* including a director or partner of the *Insured*.

#### **Insured Event**

An event, act or omission giving rise to a Claim against the Policy.

#### Insurer

UK General Insurance Limited on behalf of Great Lakes Insurance SE. UK General Insurance Limited is an agent of Great Lakes Insurance SE and in the matters of a *Claim* act on their behalf.

#### **Jury Service Allowance**

The amount of money per day the *Insured* is liable to pay the *Employee* each day they attend on jury service less any recovery from the Court.

# **Legal Expenses**

a) Fees: Any professional fees, expenses and other disbursements reasonably incurred by the *Appointed Representative* with the consent of the *Coverholder*, and any costs incurred by other parties insofar as the *Insured* 

is held liable to pay such costs under a settlement made with another party with the consent of the *Coverholder* but excluding any costs which the *Insured* may be ordered to pay by a court of criminal jurisdiction.

b) Witness Attendance Allowance: The amount of money per day the *Insured* is liable to pay the *Employee* each day they are required by the *Appointed Representative* to attend as a witness at a court or tribunal hearing. Indemnity limited to £100 per day and a maximum of £1,000 in *Any One Claim*.

### **Legal Proceedings**

The pursuit or defence of *Legal Proceedings* in a court of suitable jurisdiction made by or brought against the *Insured*, including appealing or defending an appeal against a judgment made in proceedings funded by this insurance, within the jurisdiction of a court or other body within the *Territorial Limits*.

### **Limit of Indemnity**

The maximum amount payable by the *Insurer* in respect of *Any One Claim* and in aggregate for all *Claims* made during any *Period of Insurance*.

#### **Period of Insurance**

As specified in the Schedule.

### **Professional Expenses**

Any fees, expenses and other disbursements reasonably incurred by the *Appointed Representative* with the consent of the *Coverholder* but excluding any tax or VAT, additional tax or VAT, interest or penalties demanded, assessed or required by the relevant authorities or other penalties imposed by a court of criminal jurisdiction.

# **Property**

Land and/or buildings owned or occupied by the *Insured* or otherwise for which the *Insured* is legally responsible.

### **Statutory Licence**

A licence or certificate of registration issued under statute, statutory instrument or Government or local authority to the *Insured* provided that such licence or certificate is necessary to engage in the business activities of the *Insured*.

### **Territorial Limits**

The United Kingdom of Great Britain and Northern Ireland, including the Channel Islands and the Isle of Man.

# This policy will cover

The sections of cover applicable are specified in the Policy Schedule.

The *Insurer* will indemnify the *Insured* against *Legal Expenses* incurred by the *Appointed Representative* when undertaking work on the *Insured's* behalf in respect of an *Insured Event* covered by this Policy. Provided that the time of occurrence is within the *Period of Insurance* and provided that the *Claim* is notified to the *Insurer* during the *Period of Insurance* and the *Claim* falls within the *Territorial Limits*.

# **Section 1: Employment Disputes**

The *Insurer* agrees to indemnify the *Insured* against *Legal Expenses* and *Awards of Compensation* incurred by the *Insured* in defending *Legal Proceedings* brought against the *Insured* by an *Employee*, *Ex-employee* or prospective *Employee* in respect of their contract of employment with the *Insured* or a breach of employment related legislation.

It is a condition precedent to the *Insurer's* liability that the *Insured* has sought and followed all the advice from the Qdos Legal Advice Line as to the process and procedure to be adopted and has received specific authorisation from the Qdos Legal Advice Line:

- Prior to carrying out any disciplinary procedure or action or suspension of an Employee;
- Prior to dismissal of an Employee;
- Prior to instituting a redundancy programme and prior to making an Employee redundant;
- Immediately an *Employee* walks out with or without written notice;
- Upon notification formally or informally of a grievance from an Employee or Ex-employee;

- Upon receipt of an appeal from an *Employee* or *Ex-employee* against a decision taken as a result of a disciplinary or grievance procedure or a decision to dismiss.
- Prior to any adverse variation of the terms and conditions of employment (including alteration of place or time or hours worked or demotion or deduction from or reduction in an *Employee's* remuneration);
- Upon notification formally or informally of a complaint of sexual, racial or religious discrimination or discrimination relating to disability, age or sexual orientation.

#### **Exclusions to Section 1**

The *Insurer* will not pay:

- 1. Any benefit due under a Contract of Employment.
- 2. Any payment due in respect of redundancy.
- 3. Any compensatory award made against the *Insured* relating to or arising from Trade Union activities including membership or non membership.
- 4. Any award made because of the *Insured's* failure to provide written reason for dismissal.
- 5. Any compensatory award specified in a re-instatement or re-engagement order.
- 6. Any awards to the extent that they relate to contractual rights accruing to the *Employee*, *Ex-employee* or prospective *Employee* prior to the actual or alleged breach of the actual or alleged Contract of Employment.
- 7. Any award made as a result of the failure of the *Insured* to issue the *Employee* with a written statement of the terms of employment or to issue the *Employee* with compliant written details of the employer's disciplinary and grievance procedures.
- 8. Any defence of an action for damages in respect of personal *Injury* including stress related matters or loss of or damage to *Property*.
- 9. Any Claim where the Insured did not seek advice from the Qdos Legal Advice Line

#### Section 2: Health & Safety Prosecutions

The defence of a criminal prosecution arising from:

- 1. Health and safety at work and occupational hygiene including but not limited to the Health and Safety at Work etc Act 1974.
- 2. Food safety hygiene and food legality including but not limited to the Food Safety Act 1990.
- 3. Occupational hygiene including but not limited to the COSHH and CHIP regulations.
- 4. Supply of safe goods including but not limited to the Consumer Protection Act 1987 the Food Safety Act 1990 and the Health and Safety at Work etc Act 1974.
- 5. The Carriage of Dangerous Goods Regulations provided that the *Insured* has appointed a qualified Dangerous Goods Safety Advisor (DGSA) as required under the Transport of Dangerous Goods (Safety Advisers) Regulations 1999.
- 6. An appeal against the service of an Improvement Notice or a Prohibition Notice under the Health and Safety at Work etc Act 1974 or the Health and Safety (Northern Ireland) Order 1978 and their supporting Regulations.

#### **Exclusions to Section 2**

The Insurer will not pay Legal Expenses arising from or relating to the defence of a criminal prosecution:

- 1. Deliberately or intentionally solicited by the *Insured*, or where an alleged offence involves dishonesty or intentional threatened or actual violence by the *Insured* unless he is subsequently acquitted of such offence.
- 2. Where the *Insured* has pleaded guilty and/or admitted liability.
- 3. Which does not arise out of the normal business activities of the *Insured*.
- 4. Disputes relating to the Corporate Manslaughter and Corporate Homicide Act 2007.
- 5. Relating to the ownership possession hiring or use of a motor vehicle aircraft or watercraft, including offences:
  - a) Brought under Road Traffic and Transport Acts (not including the Regulations relating to dangerous goods).
  - b) Brought as a result of unsafe motive power rolling stock or incidents on railway property.
  - c) Relating to any substance in Class 7 (radioactive substances).
  - d) Relating to workplaces on or in a ship within the meaning of S.313 (1) of the Merchant Shipping Act 1995.

#### **Section 3: Tax Protection**

A full enquiry by H M Revenue & Customs (HMRC) into the *Insured's* self-assessment return following the issue of a notice under Section 9A or Section 12AC of the Taxes Management Act 1970 or Schedule 18, paragraph 24 of the Finance Act 1998 which includes a request to examine all the *Insured's* books and records, including *Legal Expenses* incurred in respect of preparation and representation of the *Insured* at a HMRC Commissioners' Hearing.

An aspect enquiry by HMRC which is limited to one or more specific aspects of the *Insured's* self-assessment return following the issue of a notice under Section 9A or Section 12AC of the Taxes Management Act 1970 or Schedule 18, paragraph 24 of the Finance Act 1998 which does not include a request to examine all the *Insured's* books and records.

Fees incurred in respect of any challenge in writing HMRC of the accuracy or completeness of returns submitted in accordance with the PAYE regulations following a compliance review by HMRC into the operation of PAYE, including *Legal Expenses* incurred in respect of preparation and representation of the *Insured* at a HMRC Commissioners' Hearing.

An appeal, including the local review procedure, to a VAT and Duties Tribunal, against an assessment or written decision issued by HMRC relating to the *Insured's* VAT affairs.

#### **Exclusions to Section 3**

The *Insurer* will not pay *Legal Expenses* arising from or relating to:

- 1. Any tax avoidance scheme undertaken by the *Insured*.
- 2. An enquiry undertaken under Section 60 or 61 of the VAT Act 1994 or enquiry by the Investigations Division, the Board's Investigation Office or the Special Compliance Offices of HMRC.
- 3. Any dispute or enquiry that commenced prior to the inception of this policy.
- 4. Any work in connection with the normal reconciliation of the annual accounts and VAT returns where such reconciliation has not been undertaken prior to the dispute or enquiry arising.
- 5. The *Insured's* actual or alleged misstatement with intent to deceive contained in any relevant business books, records or returns. If such intent is shown the *Insurer* shall be entitled to recover such indemnity as it has actually provided.
- 6. Any issue of law practice or procedure not directly connected with the particular enquiry or dispute which is the subject of the *Claim*.
- 7. Any dispute or enquiry where the accounts submitted are being investigated solely because earlier books, records or returns have been investigated or are already under enquiry.
- 8. Any Claim arising from an enquiry into an Insured's tax return or an amendment to an Insured's tax return or any other statutory return that was not submitted within the statutory time limits. In order for the statutory return to be regarded as having been submitted within the statutory time limits, HMRC must have deemed this to be the case and the filing date must not allow HMRC the right to extend their enquiry window beyond the normal time limit of 12 months after the due filing date. Where an amendment to a Insured's tax return or an amendment to any other statutory return is submitted within the 12 months after the due filing date and HMRC execute an enquiry into the return within that 12 months period then this exclusion will not apply.
- 9. Any criminal prosecution.
- 10. Any dispute or enquiry where dishonesty, fraud or fraudulent intent is alleged unless, at the culmination of such dispute or enquiry, it is proved that the *Insured* was found not guilty of dishonesty, fraud or fraudulent intent.

#### **Section 4: Criminal Prosecution Defence**

The *Insurer* agrees to indemnify the *Insured* against *Legal Expenses* incurred in:

- 1. Defending a prosecution against the *Insured* in a court of criminal jurisdiction;
- 2. An appeal by the *Insured* against the service of an Improvement or Prohibition Notice under the Health & Safety at Work etc Act 1974 or the Food Safety Act 1990.

#### **Exclusions to Section 4**

The Insurer will not be liable to indemnify the Insured in respect of Claims arising out of or in connection with:

- 1. Any prosecution for criminal damage:
- 2. Any prosecution for offences against the person, including offences of a sexual nature;
- 3. Any prosecution relating to or arising from investigations by HMRC;
- 4. Any prosecution alleging dishonesty;

- 5. Failure to insure a motor vehicle as required by law;
- 6. An allegation of speeding or driving whilst under the influence of alcohol and or drugs;
- 7. Any prosecution for non-endorsable road traffic offences except tachograph prosecutions and weight prosecutions;
- 8. Any alleged deliberate or intentional act unless the charges are dismissed or the *Insured* is acquitted; 9. Any legal proceedings where the *Insured* has pleaded guilty and/or admitted liability;
- 10. Any proceedings, which do not relate to the business activities of the *Insured*.

# Section 5: Statutory Licence Protection

An appeal or representation to the relevant statutory or regulatory Licence Protection authority, Court, Tribunal or other mandatory body following an act, or omission or alleged act or omission which leads to the suspending, revoking, altering the terms of or refusing to renew any of the *Insured's* licences.

#### **Exclusions to Section 5**

The Insurer will not be liable to indemnify the Insured in respect of Claims arising out of or in connection with:

- 1. Driving licences;
- 2. Any *Claim* relating to an original application or renewal or in respect of which an appeal or representation was made in the 12 months immediately preceding the inception of this insurance, except in the case of renewal or continuation of existing insurance arrangements;
- 3. Any disciplinary or internal procedures conducted by authorities charged with the regulation of the *Insured* in the performance of their business activities or for any appeal following such procedures;
- 4. Any costs incurred to comply with a notice or order;
- 5. An alteration or refusal to renew a Statutory Licence which is imposed by an Act of Parliament.

### Section 6: Jury Service Allowance

The *Insurer* agrees to indemnify the income, salary or wages of the *Insured* or any director of, partners in or *Employee* of the *Insured*, in respect of that individual's obligations to attend court for jury service insofar as it is not recoverable from the relevant Court up to a maximum of £100 per day and limited to a maximum of £1,000 for *Any One Claim*.

#### **Exclusions to Section 6**

The *Insurer* will not be liable to indemnify the *Insured* in respect of *Claims* arising out of or in connection with any *Claim* arising from a jury service request served prior to the commencement of this insurance or where the juror has received such a request within the two years immediately preceding this insurance and has been able to postpone the effect of the jury service request except in the case of a renewal or continuation of existing insurance arrangements.

## **Section 7: Property Disputes**

The *Insurer* agrees to indemnify the *Insured* against *Legal Expenses* Incurred in any dispute or *Legal Proceedings* made by or brought against the *Insured*:

- 1. Over the physical possession of the *Property* provided that all statutory and contractual notices have been correctly served by the *Insured*;
- 2. Over the terms of a tenancy agreement between the *Insured* and a *Contracting Party* relating to the use or maintenance of the *Property* including dilapidations;
- 3. Other than with a tenant over the actual or alleged negligence, damage or nuisance to the *Property*;

provided that the *Insured* will suffer financial loss if the *Insured* fails to pursue or defend the dispute or *Legal Proceedings*.

#### **Exclusions to Section 7**

The *Insurer* will not be liable to indemnify the *Insured* in respect of *Claims* arising out of or in connection with:

- 1. Any dispute relating to the payment of rent, service charges or any other payments due under the terms of the lease, licence or tenancy agreement between the *Insured* and his landlord;
- 2. The renewal of the lease, licence or tenancy agreement between the *Insured* and his landlord or any dispute arising during a rent review period;
- 3. Any dispute relating to planning or building regulations or decisions or compulsory purchase orders or any actual, planned or proposed works by or under the order of any government or public or local authority;

- 4. Any dispute where the *Insured* has failed to maintain in full force and effect during a tenancy agreement buildings insurance covering the standard range of perils if the *Insured* was contractually obligated to have such insurance in force:
- 5. A contract dispute other than that of a tenancy agreement with a Contracting Party;
- 6. A dispute over subsidence or heave howsoever caused.

#### **Section 8: Data Protection**

The *Insurer* agrees to indemnify the *Insured* against any *Legal Expenses* incurred in defending any civil proceedings brought against the *Insured* for compensation under Section 13 of the Data Protection Act 1998 provided that the *Insured* is already registered with the Data Protection Commissioner.

#### **Exclusions to Section 8**

The *Insurer* will not be liable to indemnify the *Insured* in respect of *Claims* arising out of or in connection with any legal action concerning the grant and/or execution of a warrant of entry.

#### **Section 9: Personal Injury**

The *Insurer* agrees to indemnify the *Insured* against any *Legal Expenses* incurred in pursuit of *Legal Proceedings* to recover damages for death of, or bodily *Injury* to that of the *Insured* or any director of, partner in or *Employee* of the *Insured*.

#### **Exclusions to Section 9**

The *Insurer* will not be liable to indemnify the *Insured* in respect of *Claims* arising out of or in connection with any *Claim* alleging clinical negligence or any illness, naturally occurring condition or degenerative process, which develops gradually and is not caused by a specific sudden accident.

#### **Section 10: Motor Disputes**

The *Insurer* agrees to indemnify the *Insured* against *Legal Expenses* incurred in the pursuit or defence of *Legal Proceedings*;

- 1. Between the *Insured* and a customer or supplier in respect of a contract for the sale, purchase, hire, lease, hire purchase, service, repair or test of a motor vehicle owned by the *Insured* or for which the *Insured* is legally responsible;
- 2. The pursuit of *Legal Proceedings* by the *Insured* to recover damages, including damages for personal *Injury*, suffered by the *Insured* any director of, partner in or *Employee* of the *Insured*, following a road traffic accident, provided that the motor vehicle in which the director of, partner in or *Employee* of the *Insured* was travelling is properly *Insured* as required by law at the time of occurrence.

# **Exclusions to Section 10**

The *Insurer* will not be liable to indemnify the *Insured* in respect of *Claims* arising out of or in connection with any criminal prosecution relating to the ownership or use of a motor vehicle.

# **Section 11: Wrongful Arrest Defence**

The *Insurer* agrees to indemnify against *Legal Expenses* incurred in defending civil proceedings against the *Insured* with regard to allegations of wrongful arrests or malicious prosecution.

#### **Exclusions to Section 11**

The *Insurer* shall not be liable to indemnify the *Insured* in the respect of any *Claim* arising out of or in connection with allegations made by or against or on behalf of an *Employee* or *Ex-Employee* or any other person working or contracting for the *Insured* whether or not an *Employee*.

# This policy will not cover

The *Insurer* shall not be liable to indemnify the *Insured* in respect of:

- 1. Any dispute arising during the first 90 days of the first *Period of Insurance*, or during the first 30 days of the first *Period of Insurance* in respect of *HMRC Investigations*, unless it can be evidenced that the *Insured* previously held legal expenses cover with another insurer immediately prior to inception of this Policy.
- 2. An Insured Event reported more than 90 days after its time of occurrence.
- 3. An Insured Event reported outside the Period of Insurance.
- 4. Any dispute, Legal Proceedings or HMRC Investigation made, brought or commenced outside the Territorial Limits.
- 5. Any *Claim* relating to or arising from any cause event or circumstance occurring prior to or existing at inception of this Policy and which has or which the *Insured* knew or ought reasonably to have known may give rise to a dispute, *Legal Proceedings* or *HMRC Investigation* by or against the *Insured*.
- 6. Fees costs and disbursements incurred prior to the written acceptance of a Claim.
- 7. Patents, copyrights, trademarks, merchandise marks, registered designs, intellectual property, secrecy and confidentiality agreements.
- 8. any loss, liability, cost or expense, or any other amount incurred by or accruing to the insured, directly or indirectly and regardless of any other cause contributing concurrently or in any sequence, originating from, caused by, arising out of, contributed to by, resulting from, or otherwise in connection with:
  - i. irradiation or contamination by nuclear material; or
  - ii. the radioactive, toxic, explosive or other hazardous or contaminating properties of any radioactive matter; or
  - iii. any device or weapon employing atomic or nuclear fission and / or fusion or other like reaction or radioactive force or matter
- 9. Legal Expenses arising directly or indirectly from the failure of computer, data processing and any other electrical equipment or component, including microchips, integrated circuits and similar devices and or any software to recognize, interpret or process any data as its true calendar date.
- 10. Any consequence, howsoever caused, including but not limited to *Computer Virus* in *Electronic Data* being lost, destroyed, distorted, altered, or otherwise corrupted.
- 11. Disputes relating to written or verbal remarks, which damage the *Insured's* reputation.
- 12. Causes of action intentionally brought about by the Insured.
- 13. Any *Claim* which, in the *Insurer*'s opinion, or the *Appointed Representative*'s opinion, is believed not to have reasonable prospects of achieving the result for which *Legal Proceedings* are contemplated.
- 14. Legal Expenses incurred before the Insurer agrees to pay them or where the Insured pursues or defends a case without the agreement of the Insurer or in a different manner to or against the advice of the Appointed Representative or fails to give proper instructions in due time to the Insurer, Appointed Representative or to Counsel or other persons instructed by the Appointed Representative or where the Appointed Representative refuses to act on behalf of the Insured for any reason other than a conflict of interest or in respect of witnesses, experts or agents interviewed, engaged or called on as witness without the prior written approval of the Insurer.
- 15. Any *Claim* where the *Insured*, in the reasonable opinion of the *Insurer*, acts in a manner which is prejudicial to the case, including being responsible for any unreasonable delay, withdrawing instructions from the *Appointed Representative* or withdrawing from the case.
- 16. Legal Expenses which can be recovered by the Insured under any other insurance or which would have been covered if this policy did not exist except for any amount in Excess of that which would have been payable under such other insurance.
- 17. Fines, damages or other penalties, which the *Insured* is ordered to pay by a Court or other authority.
- 18. Legal Expenses relating to any judicial review.
- 19. Any *Claim* for *Legal Expenses* when the *Insured* is bankrupt, or in receivership, liquidation, administration, has made an arrangement with creditors, has entered into a Deed of Arrangement or part or all of the *Insured's* affairs or property are in the care or control of a receiver or an administrator.
- 20. Any dispute with the Insurer or Qdos.
- 21. Please note that the rights conferred by the Third Parties (Rights Against *Insurers* Act) 1930 are specifically excluded from applying to this policy.
- 22. The defence of the *Insured* in civil *Legal Proceedings* arising from:
  - a) Injury or disease including psychiatric Injury or stress;
  - b) Loss, destruction, or damage of or to *Property*;
  - c) Alleged breach of professional duty;

- d) Any tortuous liability (other than specified in Section 7. Property disputes.)
- 23. Disputes relating to the Corporate Manslaughter and Corporate Homicide Act 2007.
- 24. any loss or damage directly or indirectly occasioned by, happening through or in consequence of war, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection, military or usurped power or confiscation or nationalisation or requisition or destruction of or damage to property by or under the order of any government or public or local authority;
- 25. Any direct or indirect consequence of terrorism as defined by the Terrorism Act 2000 and any amending or substituting legislation.

#### General conditions

#### 1. Arbitration

Any dispute or difference of any kind between the *Insurer* and the *Insured* will be referred to arbitration by a single arbitrator who will be either a barrister or solicitor. If the parties are unable to agree on the appointment of an arbitrator, all parties agree to accept an arbitrator nominated by the Law Society, the Bar Council or appropriate professional body within England and Wales. The apportionment of costs shall be determined by the arbitrator and their decision will be final and binding on all parties.

#### 2. Cancellation

If You decide that for any reason that this policy does not meet Your insurance needs, then please return it to the insurance broker or agent who provided this policy to You within 14 days from the day of purchase or on the day you receive your policy documentation, whichever is the later. On the condition that no claims have been made or are pending, We will then refund Your premium in full. If You wish to cancel your policy after 14 days You will not be entitled to a refund.

We shall not be bound to accept renewal of any insurance and may at any time cancel any insurance document by giving 14 days' notice in writing where there is a valid reason for doing so. A cancellation letter will be sent to you at your last known address. Valid reasons may include but are not limited to:

- a) Where we reasonably suspect fraud
- b) Non-payment of premium
- c) Threatening and abusive behaviour
- d) Non-compliance with policy terms and conditions
- e) You have not taken reasonable care to provide complete and accurate answers to the questions we ask.

Where our investigations provide evidence of fraud or a serious non-disclosure, we may cancel the policy immediately and backdate the cancellation to the date of the fraud or the date when you provided us with incomplete or inaccurate information, which may result in your policy being cancelled from the date you originally took it out.

If we cancel the policy and/or any additional covers you will receive a refund of any premiums you have paid for the cancelled cover, less a proportionate deduction for the time we have provided cover, unless the reason for cancellation is fraud and/or we are entitled to keep the premium under the Consumer Insurances (Disclosure and Representations) Act 2012.

# 3. Insured's Responsibilities

The *Insured* must notify the *Insurer* as soon as is reasonably possible of any change in the information given to them which may affect this insurance or any circumstances which may give rise to a *Claim*. Failure to do so may invalidate the *Insured's* insurance or may result in cover not operating fully. The *Insurer* reserves the right to alter the terms, charge an additional premium or cancel this insurance should they become aware of any fact, which may affect the cover provided by this insurance. The *Insured* must:

- 1. Observe the terms and conditions of this insurance.
- 2. Try to prevent any incident that may give rise to a Claim.
- 3. Take all reasonable steps to minimise the amount payable by the *Insurer*.

### 4. Assignment

This Policy of insurance is between and binding upon the *Insurer* and the *Insured* and their respective successors in title, however the Policy may not be otherwise assigned by the *Insured* without prior written consent.

#### 5. Waiver

If the *Insurer* fails to exercise or enforce any rights conferred on them by this insurance, the failure to do so will not be deemed to be a waiver, nor will it bar the exercise or enforcement of such rights at any such time.

#### 6. Governing Law

Unless some other law is agreed in writing, this policy is governed by English law. If there is a dispute, it will only be dealt with in the courts of England or of the country within the United Kingdom in which your main residence is situated.

# Claims conditions

### 1. Reporting a Claim

The *Insurer* should, as soon as possible be notified in writing of any potential *Claim* and be provided with any written or other evidence relevant to the issues giving rise to the *Claim*. The *Insured* will be required to provide the names of any possible witnesses and details, of any costs incurred prior to the *Insurer* accepting the *Claim*, including any action already taken.

Claims should be made by contacting the Claims Department as soon as is reasonably practical on 01455 852037, or by writing to:

Claims Department
Qdos Broker & Underwriting Services Limited
Windsor House
Troon Way Business Centre
Humberstone Lane
Thurmaston
Leicestershire
LE4 9HA

Email: claims@qdosunderwriting.com

#### 2. Coverholder's Consent

It is a condition precedent to the liability of the *Insurer* that their consent to incur *Legal Expenses* or *Professional Expenses* must firstly be obtained in writing. This consent will be given by the *Coverholder* on behalf of the *Insurer*, if the *Insured* can satisfy the *Coverholder* that:

- 1. It is reasonable to incur *Legal Expenses* or *Professional Expenses* having regard to the proportionality between remedy claimed and the *Legal Expenses* or *Professional Expenses* to be incurred;
- 2.
  - a) Where the *Insured* is pursuing, there are reasonable prospects of proving the other party's legal liability and of recovering the damages claimed or other legal remedies sought; or,
  - b) Where the *Insured* is defending, the other party does not have reasonable prospects of proving the *Insured's* legal liability; or,
  - c) In respect of criminal prosecution and where the *Insured* pleads guilty there is a reasonable prospect of significant mitigation of the *Insured's* sentence or fine.

Should during the course of a *Claim* the *Insured* ceases to satisfy the *Coverholder* in respect of 1 and 2 of *Coverholder*'s Consent indemnity will be withdrawn. For a decision to be made on granting or withholding consent the following must be received by the *Coverholder*:

- A completed insurance Claim form;
- The documentation and information reasonably requested by the Coverholder;
- Any advice the Coverholder may deem necessary to take;

A legal opinion from the Appointed Representative as to 1 and 2 of Coverholder's Consent.

The Coverholder reserves the right to limit its consent by time and or financial amount of Legal Expenses or Professional Expenses and or stage of proceedings to allow for a review of their continued consent.

The Coverholder at its discretion may require the Insured to seek an opinion from counsel, at the Insured's expense, as to the merits of the Claim. Such opinion is to have regard to the same issues that the Coverholder has in assessing the merits of any legal action. If based upon such an opinion the Coverholder is satisfied in respect of 1 and 2 of Coverholder's Consent the Legal Expenses and Professional Expenses in obtaining that opinion will be paid by the Insurer within the Limits of Insurer's Liability.

If after consent has been granted it is shown that the particular *Claim* or *Legal Proceedings* have not been brought within the terms and conditions of this Policy and its Schedule the *Coverholder's* consent will be withdrawn and no indemnity shall be provided. The *Insurer* shall be entitled to recover any *Legal Expenses*, *Professional Expenses*, *Awards of Compensation* and any other Allowances previously paid.

If the *Insured* elects to proceed with the pursuit or defence of a *Claim* or *Legal Proceedings* to which the *Coverholder's* consent has been refused through lack of reasonable prospects as required in 1 and 2 of *Coverholder's* Consent and if the *Insured* is successful in such pursuit or defence, the *Insurer* will pay *Legal Expenses* or *Professional Expenses* incurred after such consent had been refused subject to the terms conditions of this Policy.

In granting its consent the *Insurer* undertakes to provide indemnity to the *Insured* subject to the terms and conditions of this Policy and its Schedule but such consent does not imply that all *Legal Expenses* or *Professional Expenses* or *Awards* of *Compensation* will be paid.

In particular *Legal Expenses* or *Professional Expenses* for matters that go beyond the immediate scope of the *Claim* or *Legal Proceedings* shall be deemed by the *Insurer* to fall outside the indemnity provided by this Policy.

#### 3. Choice of Appointed Representative and Counsel

The Coverholder will choose an Appointed Representative to act on behalf of the Insured in any Claim under certain Sections as specified in the Schedule.

Where recourse is necessary to a lawyer and proceedings are issued, the *Insured* is free to choose an *Appointed Representative* to act in the name of and on behalf of the *Insured* in any *Legal Proceedings* to which *Qdos* has consented. The name and address of the *Appointed Representative* the *Insured* proposes to instruct, must be notified to *Qdos* in writing. *Qdos* will accept such nomination provided *Qdos* is satisfied the proposed *Appointed Representative* will cooperate and enable the *Insured* to comply with the terms and conditions of this policy. Where the *Insured* chooses to appoint a non-panel *Appointed Representative* the *Legal Expenses* payable under this Policy shall be restricted to those detailed in *Qdos'* standard terms of appointment for panel representatives and always subject to the *Limit of Indemnity*. A copy of the standard terms of appointment for panel representatives is available on request by contacting *Qdos* using the details shown in the section of this Policy titled 'Claims'.

A dispute arising from the *Insured's* choice may be referred to Arbitration in accordance with General Condition A. The *Insured* must not, without the written consent of the *Coverholder*, enter into any agreement with the *Appointed Representative* as to the basis of calculation of *Legal Expenses*. The *Coverholder* may withdraw consent previously given at any time.

In selecting the *Appointed Representative* the *Insured* shall have regard to its duty to minimise the cost of any *Claim* or *Legal Proceedings*.

In all cases the *Appointed Representative* shall be appointed in the name of and on behalf of the *Insured*. If in the course of any *Claim* or *Legal Proceedings* the *Appointed Representative* wishes to instruct Counsel or an expert, Counsel's or the expert's name and an explanation of the necessity for such instruction must be submitted to the *Coverholder* for consent to the proposed instruction which will not be unreasonably withheld.

### 4. Disclosure

It is a condition precedent to the *Insurer's* liability that:

- The Insured must give to the Appointed Representative and the Coverholder all necessary help and information
  including a complete and truthful account of the facts of the case and all relevant documentary or other evidence
  in the Insured's possession. The Insured must provide, obtain or execute all documents as necessary and attend
  meetings or conferences as requested.
- 2. The Coverholder is entitled to receive from the Appointed Representative and Insured any information, documentation or advice in connection with any Claim or Legal Proceedings even if privileged. In addition the Insured must instruct the Appointed Representative to provide the Coverholder with regular updates on the progress of any Claim or Legal Proceedings and inform the Coverholder immediately if and when any circumstance adversely impacts the factors taken into account in granting Coverholder's consent. On request the Insured will give to the Appointed Representative any instructions necessary to secure the required access.

Cover may be withdrawn if the *Insured* fails to co-operate at all or within a reasonable time with the *Coverholder's* or the *Appointed Representative*'s requests.

#### 5. Offer of Settlement

It is a condition precedent to the liability of the *Insurer* that the *Insured* must inform the *Coverholder* in writing as soon as an offer to settle a *Claim* or *Legal Proceedings* is received and or the *Insured* proposes to make an offer of settlement. In any settlement, the *Insured* must have regard to *Legal Expenses* or *Professional Expenses* incurred or likely to be incurred by the *Insurer* and the recovery thereof. No indemnity will be provided if the *Insured* enters into any agreement to settle without the prior written consent of the *Coverholder* (such consent not to be unreasonably withheld) and the *Insurer* shall be entitled to recover any *Legal Expenses*, *Professional Expenses* or *Awards of Compensation* previously paid. If the *Insured* unreasonably rejects an offer of settlement which the *Coverholder* recommends acceptance of or makes an offer which the *Coverholder* does not agree no further indemnity shall be provided.

The *Insurer* may at its absolute discretion decide to pay the *Insured* the amount of damages that the *Insured* is claiming or is being claimed against the *Insured* instead of indemnifying the *Insured* for *Legal Expenses Professional Expenses* or *Awards of Compensation*. Where the *Insurer* exercises this discretion the *Insurer* will cease to be liable for any further *Legal Expenses*, *Professional Expenses* or *Awards of Compensation*.

### 6. Payment of Legal Expenses, Professional Expenses and Awards of Compensation

All bills relating to any *Claim* or *Legal Proceedings* which the *Insured* receives from the *Appointed Representative* should be forwarded to the *Coverholder* without delay. If the *Coverholder* so requires the *Insured* must ask the *Appointed Representative* to submit the bill of costs for assessment or certification by the appropriate Law Society, court or tribunal.

The Insured is responsible for payment of all Legal Expenses or Professional Expenses or Awards of Compensation. The Insurer may settle these directly if requested by the Insured to do so. The payment of some Legal Expenses or Professional Expenses or Awards of Compensation will be paid.

# 7. Appeal Procedure

If, following Legal Proceedings to which the Coverholder has consented, the Insured wishes to appeal against the judgment or decision of a court or tribunal, the grounds for such appeal must be submitted to the Coverholder through the Appointed Representative immediately or as soon as practicable so that the Coverholder may consider whether to consent to such further action. If an appeal is lodged against a judgment or decision of a court or tribunal made in favour of the Insured following Legal Proceedings to which the Coverholder has consented, the Insured must notify the Coverholder immediately in order that cover shall continue. The Coverholder will inform the Appointed Representative of its decision. If, the Coverholder so requires it the Insured must co-operate in an appeal against the judgment or decision of a Court or Tribunal.

### 8. Recovery of Costs

Whenever the *Insured* is awarded costs or under the terms of any settlement where costs are included, those costs are to be repaid to the *Insurer*.

The *Insured* and their *Appointed Representative* must make every effort to make a full recovery of costs. Where a settlement purports to be a global or a without costs settlement or where costs are awarded but not recovered, the *Insured* agrees that a fair and reasonable proportion of that settlement will be deemed costs and due to the *Insurer*. Where such a settlement is paid in instalments all costs to the *Insurer* shall be paid first.

#### 9. Fraudulent Claims

You must not act in a fraudulent way. If you or anyone acting for you:

- fails to reveal or hides a fact likely to influence whether we accept your proposal, your renewal, or any adjustment to your policy;
- fails to reveal or hides a fact likely to influence the cover we provide;
- makes a statement to us or anyone acting on our behalf, knowing the statement to be false;
- sends us or anyone acting on our behalf a document, knowing the document to be forged or false;
- makes a claim under the policy, knowing the claim to be false or fraudulent in any way; or
- makes a claim for any loss or damage you caused deliberately or with your knowledge.

If your claim is in any way dishonest or exaggerated, we will not pay any benefit under this policy or return any premium to you and we may cancel your policy immediately and backdate the cancellation to the date of the fraudulent claim. We may also take legal action against you and inform the appropriate authorities.

# 10. Insolvency or Liquidation of the Insured

If the *Insured* becomes insolvent or is placed in liquidation during the course of any *Claim* or *Legal Proceedings* to which the *Coverholder*'s consent has been given the *Coverholder* reserves the right to withdraw that consent. The *Insured* shall be deemed insolvent or in liquidation upon the appointment of an office holder within the meaning given by the Insolvency Act 1986 or upon the appointment of a receiver within the meaning laid down in the Companies Act 1985.

### 11. Duty to Minimise

The Insured must:

- 1. Take all reasonable precautions to avoid and prevent Claims, Legal Proceedings and disputes; and
- 2. Use every endeavour and take all reasonable measures to minimise the cost and effect of any *Claim* or *Legal Proceedings* under this Policy

#### 12. Value Added Tax

If the *Insured* is registered for VAT, the *Insurer* will not pay the VAT element of any *Legal Expenses* or *Professional Expenses*.

# **Complaints**

It is the intention to give you the best possible service but if You do have any questions or concerns about this insurance or the handling of a claim You should follow the Complaints Procedure below:

- 1. Complaints regarding the sale of the policy please contact your agent who arranged the Insurance on Your behalf.
- 2. Complaints regarding claims please contact in the first instance:

The Nominated Complaints Handler Qdos Broker & Underwriting Services Limited Windsor House Troon Way Business Centre Humberstone Lane Thurmaston Leicestershire LE4 9HA

Tel: 01455 852050

Email: feedback@gdosunderwriting.com

If it is not possible to reach an agreement, you have the right to make an appeal to the Financial Ombudsman Service. This also applies if you are insured in a business capacity and have an annual turnover of less than €2 million and fewer than ten staff. You may contact the Financial Ombudsman Service at:

The Financial Ombudsman Service

Exchange Tower London E14 9SR

Tel: 0300 123 9 123 or 0800 023 4 567

Email: complaint.info@financial-ombudsman.org.uk Web: http://www.financial-ombudsman.org.uk/

The above complaints procedure is in addition to your statutory rights as a consumer. For further information about your statutory rights contact your local authority Trading Standards Service or Citizens Advice Bureau.

# **Financial Services Compensation Scheme**

Great Lakes Insurance SE is covered by the Financial Services Compensation Scheme (FSCS). *You* may be entitled to compensation from the scheme if Great Lakes Insurance SE cannot meet its obligations. This depends on the type of business and the circumstances of the claim. Most insurance contracts are covered for 90% of the claim with no upper limit. You can get more information about compensation scheme arrangements from the FSCS by visiting www.fscs.org.uk or call Us on 0800 678 1100 or 020 7741 4100.

### **Data Protection Act 1998**

Please note that any information provided to us will be processed by us and our agents in compliance with the provisions of the Data Protection Act 1998, for the purpose of providing insurance and handling claims, if any, which may necessitate providing such information to third parties. We may also send the information in confidence for process to other companies acting on their instructions including those located outside the European Economic Area.